



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

Board of Fire Commissioners

Scott Golden, District 1

Jason Letham, Chair-District 2

Kent Wagener, District 3

Monica Hoth, Secretary/Clerk

Monday September 18th, 2016

Attendance District Commissioners: Jason Letham, Scott Golden & Kent Wagener
Interim Commissioners:
District Legal Counsel: Bart Birch
District Public Relations:
Fire Chief: Bret Campbell
Division Chief-Prevention: Giles
Division Chief-EMS:
Division Chief-Training:
Shift Captains:
Driver/Operators:
Firefighters:
Board Secretary: Monica Hoth
Local 4667: Adam Fletcher, Nathan Brown & Rebecca Parkinson
Public:

Welcome @ 1533 hours

Commissioner Letham welcomed everyone to the meeting.

Collective Bargaining Agreement (CBA) Renewal:

Commissioners, along with Local 4667 representatives and Chief Campbell discussed items in the CBA renewal still needing agreement. Local 4667's Rebecca Parkinson presented Commissioners with a clean version of the working CBA agreement for today's meeting. Including the items that have already been agreed on. The remaining items discussed today were:

1. **Article 11 – Personnel Reduction.** This item is going to need review at the next meeting. It was decided to try wording that would allow for changes to be made, “within budgetary goals and understanding that some reorganization of jobs may be needed in this event.”
2. **Article 14 – Staffing.** This item was resolved.
3. **Article 19 – Wages and Compensation.** This item was resolved.

4. **Article 23 – Work Schedules.** The area of Wildland Assignment Work Schedule and the Wildland Assignment R&R were discussed along with the Light Duty section in this article. Commissioner Golden asked Chief Campbell to meet with Local 4667 and work out the model for wildland deployment pay. The R&R section was discussed next. The Local has asked that there be a 24 to 48 hour down time after coming off a deployment before return to shift schedule. Commissioner Wagener asked Chief Campbell to see what of this cost is covered in the contract with the Forest Service. Commissioner Golden agreed on the down time for longer deployments. Finally, the section in this article related to light duty was discussed. The wording change from “shall” to now being “may” was agreeable. This article will need review before being finalized.
5. **Article 30 – Working out of class.** This item was resolved.
6. **Article 31 – Safety and Welfare program.** It was agreed to use the wording from the Fire District policy manual, then to include the exact testing covered by the insurance plan which covers District staff.

The remaining issue after today’s meeting was the Wildland Deployment pay and how that is carried out. Then to review the changes that were made from all the previous work, before finalizing the agreement at the next meeting. The Local representatives agreed to make a fresh copy of the agreement and get that to Commissioners for the next meeting.

Recess

Adjourn

Commissioner Golden made a motion to adjourn the meeting.

Commissioner Wagener seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the Board of Fire Commissioners adjourned at 1712 hours.