



Teton County Fire Protection District

P.O. Box 474
911 N. Hwy 33
Driggs, ID 83422

Monday July 12th, 2021 – Driggs Fire Station as well as Teleconferenced via Zoom

In Attendance:

Jason Letham, Fire Commissioner / Board Chair
Scott Golden, Fire Commissioner
Bob Foster, Fire Commissioner
Bret Campbell, Fire Chief
Mariana O'Neill, Board Secretary
Rebecca Parkinson, Local 4667
Aaron Stiny, Local 4667
C-Shift

Meeting began @ 12:00 hours

Executive Session

Commissioner Letham made a motion to enter executive session per IC 74-206(j). (j) To consider labor contract matters authorized under section 74-206A (1)(a) and (b), Idaho Code.

Roll Call:

Jason Letham, aye
Bob Foster, aye

The board moved into Executive session at 1200 hours
The board came out of Executive session at 1314 hours

Wage Study Update:

Doug Johnson presented the final draft via zoom. He discussed the factors and indicators used in the study. He made recommendation to implement the new wage increase in two phases. The wage increase will bring the salaries up to the median of the agencies that participated. Overall, the Commissioners were pleased with the draft and the results of the study, and agreed to approve it as final.

Commissioner Foster made a motion to approve the wage study.

Commissioner Golden seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the wage study was approved.

Collective Bargaining Agreement:

Commissioner Letham asked the Local if they had any questions or concerns regarding the study. The discussion began on what the housing situation looks like currently and how that affects current wages. Affordability and inventory were identified as the main areas of concern. The Commissioners emphasized with the Local, and both agreed that the housing problem exists across the board.

Commissioners expressed to the Local that the main objective of the wage offer is to bring all wages to the median income. Commissioner Foster presented to the Union the following wage offer:

Phase 1, FY 2021-2022, 5% COLA(for all positions) + 4.7% Administrative Assistant,
4.9% Fire Chief
6.9%, Deputy Chief
4.3% Division Chief
3.5% Captain, Driver, Firefighter

Phase 2, FY 2022-2023, 2%-3% COLA + 4.7% Administrative Assistant,
4.9% Fire Chief
3.5%, Deputy Chief
3.5% Division Chief
3.5% Captain, Driver, Firefighter

Year 3, FY 2023-2024, 2%-3% COLA

Year 4, FY 2024-2025, 2%-3% COLA; Re-evaluate wages.

The Local was pleased with the offer and will present it to its members.

No other Articles are expected to be opened that could have been affected by the wages offer.

Next meeting is scheduled for Tuesday, July 20th at 1:30pm.

Recess

Adjourn

Commissioner Letham made a motion to adjourn at 1630 hours.

Commissioner Golden seconded the motion.

Commissioner Letham asked for all in favor. All replied “aye”, and the Board of Fire Commissioners was adjourned.